



## UN YOUTH VOLUNTEER DESCRIPTION OF ASSIGNMENT

### Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Youth Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Youth Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

1. **UNV Assignment Title:** UN Youth Volunteer in Youth integration and promotion
2. **Type of Assignment:** International UN Youth Volunteer
3. **Project Title:** Solidarity with the children from Maghreb and Mashreq (Project SALEMM)
4. **Duration:** 12 months
5. **Location, Country:** Rabat, Morocco
6. **Expected Starting Date:** Feb/Mar 2015
7. **Brief Project Description:**

Unaccompanied Minors (UAMs) migrating from North African countries to Europe represent an increasing concern for governments in both countries of origin and destination. The SALEMM project aims to reduce children's and youth's vulnerability to irregular migration by strengthening existing systems and capacities of social, cultural and economic inclusion in their countries of origin. More specifically, the SALEMM project is intended to:

- i. Promote a better understanding of the phenomenon of UAMs migration, in order to enhance the definition of effective strategies;
- ii. Build a local social service system (for at risk populations) in selected areas of Morocco, Tunisia and Egypt - in cooperation with the territorial services of countries of destination - in order support the inclusion of minors/youth that are likely to migrate irregularly;
- iii. Develop social activities, educational orientation, vocational training and psycho-social support for adolescents at risk and their families and households, in cooperation with civil society organizations of origin and destination communities;
- iv. Promote access to social services through information and awareness raising activities about the risks related to irregular migration; and
- v. Support North-South and South-South dialogue for a better coordination of prevention, reception and (re)integration measures.

The SALEMM project is being implemented in the following target areas in three North African countries: Morocco (Beni Mellal and Khouribga), Tunisia (Tunis), Egypt (Fayoum), where UAMs' migration towards specific areas in Italy (Turin, Milan) and in France (Marseille) is particularly significant;

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**8. Host Agency/Host Institute:** International Organization for Migration (IOM)

**9. Organizational Context:**

The project is implemented in coordination with IOM Tunis, Cairo, Rome and Marseille, and in partnership with FPMCI (Milanese Fund for International Cooperation) and ANOLF Piemonte (National Association Beyond Borders). According to the different components of the project, cooperation is being sought with universities/research centers, with local and national authorities responsible for the social, educational and economic inclusion of children/youth, with NGOs engaged in children/youth protection, with training institutes for social workers.

IOM is an intergovernmental organization established in 1951, and committed to the principle that humane and orderly migration benefits migrants and society. IOM has 155 Member States and Offices in more than 150 countries. IOM has been present in Morocco since the early 2000s; Morocco is a member state of the organization since 1998 and a Headquarters Agreement was signed in July 2006 which led to the opening of diplomatic IOM representation in January 2007 in Rabat. The Mission works throughout the country, with offices in Rabat, Tangier and Tétouan. Its work focuses on all aspects of migration, i.e. Moroccans residing abroad, Moroccans interested in migration and non-Moroccan populations. The duty station of the UN Youth Volunteer will be in IOM Rabat, assisting colleagues working on the theme Migration and Development.

**10. Type of Assignment Place:** Assignment without family

**11. Description of tasks:**

The UN Youth Volunteer will work under the overall guidance of the UN Resident Coordinator and direct supervision of IOM Morocco's Chief of Mission, in cooperation with other colleagues in IOM Rabat but also IOM's Regional Office in Cairo, IOM Rome, Tunis and Marseille.

The UN Youth Volunteer will assist in the management of the project, and have the following duties and responsibilities:

1. Support the preparation of regular workshops for governmental and civil society partners;
2. Carry out background research and assist the implementation of a survey on migration trends of minors/youth from the Maghreb/Mashreq;
3. Help with the organization of exchange visits between social workers and local authorities;
4. Support the establishment of information points and mobile units for information dissemination, including information/awareness raising campaigns;
5. Help in the preparation of roundtable discussions among project partners;
6. Support the preparations and participate of the project final conference;
7. Conduct travel on duty as required;
8. Perform such other duties as may be assigned.

**12. Results/Expected Output:**

The expected key results include a study report on migration trends of minors/youth from the Maghreb/Mashreq, different workshop and roundtable reports, sensitization materials and tools available at information points and distributed by mobile units, increased awareness on UAM within the community and stakeholders.

**13. Qualifications/Requirements:**

Education:

- Advanced university degree in preferably in Law, Political or Social Sciences, International Affairs, or alternatively, a combination of relevant training and experience.



Work experience:

- Experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work internship in project management, monitoring and evaluation) is highly regarded.

Languages:

- Fluency in oral and written English and French. Knowledge of Spanish and/or Arabic will be considered an asset.

Other skills:

- Computer literate in Microsoft office.

Competencies:

- Teamwork: Ability to work collaboratively with colleagues to achieve organizational goals.
- Communication: Ability to speak and write clearly and effectively.
- Integrity: Guided by the values of the United Nations in daily activities and behaviours.
- Respect for Diversity: Capacity to work effectively with people from all backgrounds.
- Professionalism: Demonstrated professional competence and mastery of subject matter.

#### **14. Learning expectations**

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, host agencies are expected to support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. Host agencies are also expected to provide, at their expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to the host agency's personnel.

After the assignment the candidate will be able to:

- Write assessment reports of projects implemented in the field of migration and development;
- Assist with actor mappings in the field of migration and development
- Assess project proposals, in particular those from civil society and local authorities in the field of migration and development;
- Draft project proposals in the field of migration and development;

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- Assist the host country in the formulation of requests for international technical cooperation in the field of migration and development;
- Assist the supervisor and the counterparts in the implementation, monitoring and evaluation of Migration and Development programmes.

Furthermore, the UN Youth Volunteer is encouraged to:

- Strengthen the knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking active part in UNV events.
- Be acquainted with and build on traditional and/or local forms of volunteerism in the country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on volunteering experiences and submit them to the team at UNVHQs for consideration (beyond other communications responsibilities), and input to the UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Youth Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service.

### **15. Living Conditions:**

Location: Morocco is situated at the North - Western end of the African continent with Spain at 14 km across the Strait of Gibralta. The Northern part of the country borders the Mediterranean Sea, while the Atlantic ocean runs the entire length of the Western end of the country.

Climate: The country, its landscape and climate vary greatly - from Mediterranean climate in the North to desserts and the 4200 m high Topcal Mountain in the Atlas. The weather during the winter time in Rabat is cold and damp, with some 18-20°C during the day, but possibly down to single digits during at night. Hardly any buildings are insulated and heated and warm closing is highly recommended. During the summer time, the weather is influenced by the Atlantic Ocean it is often hot and humid, with temperatures reaching 40°C. Closing: Morocco is an Islamic country and hence, conservative closing is highly recommended.

Housing: Due to a number of UN agencies and embassies present in Rabat, some shared housing and furnished apartments are available at affordable prices.

### **16. Conditions of Service**

A 12-months contract; monthly volunteer living allowance (VLA) intended to cover housing, basic needs and utilities, equivalent to US\$ 1,546; settling-in-grant (if applicable); life, health, and permanent disability insurance; return airfares (if applicable); resettlement allowance for satisfactory service.



## 17. How to apply:

This modality aims to mobilize Youth between 23 and 29 years old. Since this UN Youth Volunteer assignment is funded by AECID, only Spanish nationals can apply.

**If you are not a candidate in the UNV database**, please apply by registering your profile through the following link: <http://ereta.unv.org/html/index.php?module=myprofile&ad=YTH14MOR000183>

Important : Once you have created your UNV account and after validating your email address, please complete all sections of your profile and make sure the correct advertisement code '**YTH14MOR000183**' is selected in the 'Special Recruitment' tab of MyProfile. Your application can only be considered once you have clicked on the green 'Submit My Profile' button. As a confirmation of your successful registration, you will receive an email with your UNV roster number.

**If you already are a candidate in the UNV database**, please update your profile through: <http://MyProfile.unv.org> and select the code '**YTH14MOR000183**' from the drop down list in the 'Special Recruitment' tab.

Please take note of the **closing date indicated in the general instructions in AECID's website in order to apply to these Youth UNV assignments**. Profiles of interested applicants must be fully registered in the UNV database of candidates before such date. Only short-listed candidates will be contacted.