



UN YOUTH VOLUNTEER DESCRIPTION OF ASSIGNMENT

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

1. **UNV Assignment Title:** UN Youth Volunteer in Gender, Equity and Human Rights

2. **Type of Assignment:** International UN Youth Volunteer

UNV Strategic Framework/Global Programme: Basic Social Services Global Programme, Outcome 1 (Increased effectiveness of UN entities to build national capacity in basic social services, especially in primary health care, personal safety, water and sanitation, and social inclusion) and Output 1.3: Women's empowerment, equality, and protection are enhanced through volunteerism in 18 communities in UNV-supported projects in Africa, Asia and the Arab States

3. **Project Title:** GER in the context of Universal Health Coverage

4. **Duration:** 12 months

5. **Location, Country:** Phnom Penh, Cambodia

6. **Expected Starting Date:** February/ March 2016

7. Brief Project Description:

Gender, equity and human rights are important cross-cutting issues for WHO that are relevant across health programmes and teams. Attention to equity, gender and human rights is equally timely in the context of universal health coverage. In this context, the UN Youth Volunteer will bring support to programmes and will become familiar with WHO's mandate in this area, as well as support the teams to operationalize the main principles and tools for mainstreaming gender, equity and human rights.

8. **Host Agency/Host Institute:** WHO Cambodia

9. Organizational Context:

WHO is the directing and coordinating authority on international health within the United Nations' system. WHO support's countries as they coordinate the efforts of multiple sectors of the government and partners to attain their health objectives and support their national health policies and strategies. WHO's priority in the area of health systems is moving towards universal health coverage.



WHO Cambodia works together with policy-makers, global health partners, civil society, academia and the private sector to develop, implement and monitor national health plans. In addition, WHO Cambodia supports works to assure the availability of equitable integrated people-centred health services at an affordable price; facilitate access to affordable, safe and effective health technologies; and to strengthen health information systems and evidence-based policy-making.

The UN Youth Volunteer will be working within the Health Systems Development team with support to gender, equity and human rights as cross-cutting issues across health programmes and teams.

10. Type of Assignment Place: Assignment without family

11. Description of tasks:

Under the supervision of the Team Leader, Technical Officer, Health Systems Development, at the World Health Organization, Cambodia Country Office, the UN Youth Volunteer will:

1. Support technical programmes in mainstreaming a human rights-based, equity-enhancing and gender-responsive approach in health development through the use of existing tools, trainings, frameworks and their adaptation to country needs;
2. Document country experiences and best practices in the area of human rights, equity and gender in health;
3. Assist in the development of country-specific information products as it relates more generally to health systems development;
4. Support fund-raising initiatives at the country level; and
5. Advance the right to health in international development processes through advocacy and collaboration with UN mechanisms and procedures.

Furthermore, the UN Youth Volunteer is encouraged to:

- Strengthen the knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and taking active part in UNV events.
- Be acquainted with and build on traditional and/or local forms of volunteerism in the country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on volunteering experiences and submit them to the team at UNVHQs for consideration (beyond other communications responsibilities), and input to the UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Youth Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service.

12. Results/Expected Output:

- Technical programmes have mainstreamed a human rights-based, equity-enhancing and gender-responsive approach in health development;
- Country experiences and best practices in the area of human rights, equity and gender in health documented; including country-specific information products as it relates more generally to health systems development;
- Fund-raising initiatives at the country level supported; and
- Advocacy and collaboration with UN mechanisms and procedures efforts supported.
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.



13. Required Skills and Experience

- University degree in social sciences, gender and development studies, public health or related interest;
- Previous experience (min one year) in relevant thematic/technical area required;
- Previous experience as a volunteer and/or experience of another culture, (i.e. studies, volunteer work, internship) would be highly regarded;
- Motivated to contribute towards peace and development and to serve others;
- Good interpersonal, networking and communication skills;
- Willingness to contribute and work as part of a team;
- Flexible and open to learning and new experiences;
- Respect for diversity and adaptability to other cultures, environments and living conditions;
- Fluency in spoken and written English is required;
- Excellent computer capabilities (i.e. Word, Excel, PowerPoint, social media, and others).

14. Learning expectations

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, WHO Cambodia will support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. WHO Cambodia will provide, at its expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to its personnel.

15. Living Conditions:

The climate of Cambodia is tropical, monsoonal and is characterized by heat and humidity. The rainy season lasts from May to October and the hot, dry season from November until April.

Houses and apartments are available to suit most budgets and preferences. House hunting is not difficult in Phnom Penh. The usual means of locating suitable accommodation is through estate agents/realtors.

There are few taxi operators in Phnom Penh, so for daily transportation the cheapest, fastest and most frequent mode of travel is by motodup (you sit behind a driver of a motorbike). Some UN volunteers chose to purchase their own mode of transportation, be it a car, a motorbike or a pushbike. They are strictly recommended by UN security to wear seatbelts in cars and helmets when traveling on motorbikes, motodups or bicycling.

In terms of health, common diseases in Cambodia are those which exist in other tropical countries like diarrhea, malaria, dengue and HIV/AIDS. Most of the serious cases have been reported contracted in hilly, rural and densely forested areas. City dwellers like in Phnom Penh can also be at risk due to poor disposal of waste. Generally in cities, people use purified water for drinking and cooking. The recommended vaccinations are those against typhoid, Hepatitis A, Hepatitis B, Tuberculosis and Japanese Encephalitis.

United Nations Volunteers

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UN Volunteers is administered by the United Nations Development Programme (UNDP)



While medical facilities in Cambodia are sufficient for the treatment of most routine ailments and minor accidents, illnesses and accidents of more serious nature require medical evacuation, usually to Bangkok or Singapore.

16. Conditions of Service

A 12-month contract; monthly living allowance (MLA) base intended to cover housing, basic needs and utilities, with a base rate of US\$ 1,243, which is adjusted monthly according to the movement (upwards or downwards) of the Post Adjustment Multiplier (PAM), which is established by the International Civil Service Commission (ICSC) to ensure that international UN Volunteers have comparable purchasing power at all duty stations despite varying costs of living. The applicable MLA is calculated as follows: $MLA = (MLA \text{ base rate} \times PAM) + \text{MLA base rate}$. See ICSC website <http://icsc.un.org> for more information on the applicable PAM rates.

In addition, UN Volunteers are provided a one-time settling-in-grant (if applicable); a family allowance (if applicable); Well-Being Differential (applicable only in hardship non-family duty stations) life, health, and permanent disability insurance; return airfares (if applicable); resettlement allowance for satisfactory service.

17. HOW TO APPLY

Eligible candidates, i.e. aged between 23 and 29 years throughout the entire duration of their service, i.e. born between 1 July 1987 and 28 February 1993, whose previous work experience in areas relevant for the assignment does not exceed two years, should do the following:

If you are not a candidate in the UNV database, please apply by registering your profile through the following link: http://ereta.unv.org/html/index.php?module=myprofile&ad=YTH15FFSPA_KHM. The advertisement code **YTH15FFSPA_KHM** will appear automatically under the 'Special Recruitment' tab of your UNV profile and can be changed from there if needed.

If you already are a candidate in the UNV database, please update your profile through <http://MyProfile.unv.org> and select the code of the assignment you wish to apply for from the drop down list in the 'Special Recruitment' tab of 'MyProfile'.

Should you wish to be considered for more than one UN Youth Volunteer assignment, you can express your interest in other Description of Assignments in the 'Additional Remarks' section of your profile by entering the corresponding code. Please note however that your profile will be proposed to the host agency for only one UN Youth Volunteer assignment.

Closing date: You must be fully registered in the UNV database of candidates not later than 23 October 2015 (applications received after that date will not be taken into consideration).